

The HR Library Every Business Needs to Stay Compliant



Did you know that employees win lawsuits two-thirds of the time with the average employment practices verdict exceeding \$250,000 and the cost of defense exceeding \$100,000?*

Did you know that in a recent survey of state companies, 57% said they had dealt with an employee-related lawsuit in the past five years?*

How do you protect your company from the time, expense and distress associated with employee-related lawsuits?

The answer is easy... **HR360!** The one online HR resource every business needs. Our site features thousands of pages of content, forms and posters—it's like having a mini-HR department at your fingertips. BASIC hr includes:

- Employee Benefits — Federal and State guidelines and how-to information to help you stay compliant.
- Downloadable and Customizable sample Employee Handbook.
- Human Resource information including how to do performance reviews, interview, hire and terminate.
- Hundreds of downloadable forms, policies and checklists.
- Laws such as COBRA, ERISA, FMLA, and HIPAA clearly explained.
- HR Tools such as the Job Description Builder and Salary Benchmarking tool.
- Downloadable federal and state posters.

HR 360 is the premier online HR Library, featuring thousands of pages of content, hundreds of downloadable forms and great new HR tools including an easy-to-use Job Description Builder.

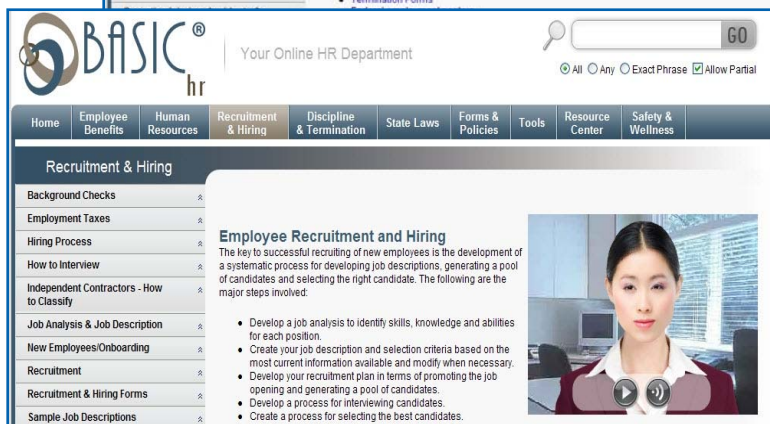
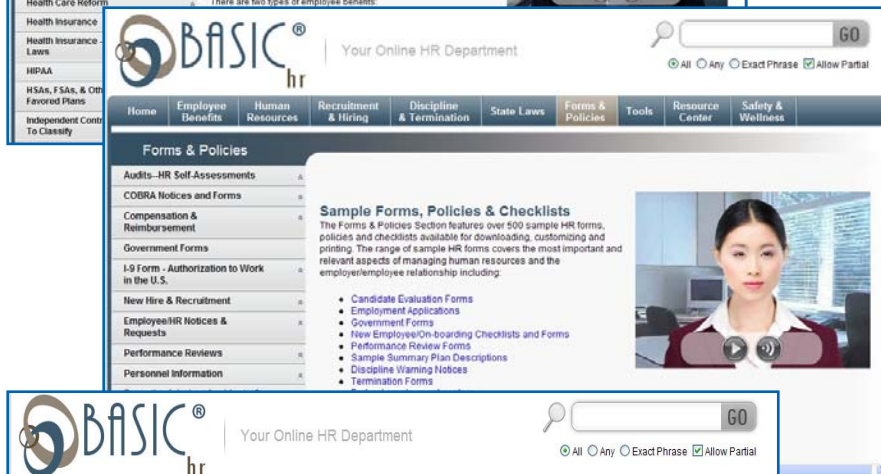


The One-Stop HR Resource Every Business Needs

*source: hrthatworks.com, **source: findlaw.com

HR 360 is the premier online HR library providing the comprehensive content, how-to guidelines and forms you need to stay compliant. HR 360 covers an extensive range of topics including:

- Employee Benefits
- Human Resources
- Health Care Reform
- State Employment Laws
- Job Description Builder
- Salary Benchmarking Tool
- Sample Employee Handbook
- Recruitment & Hiring
- Hundreds of Downloadable Forms and Policies
- How to Hire and Terminate
- Performance Reviews
- Safety & Wellness
- Retirement Planning
- HR News Alerts
- States, Rates & Dates
- Frequently Asked Questions
- Glossaries of Terms



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